

Your application is the basis for evaluation by the Chair's Selection Panel. Please pay particular attention to it.

APPLICATION FORM

Session 2025-2026

SPECIALISED MASTER'S DEGREE

"Water for All - OpT

(Water and Sanitation for All)

For managers of urban drinking water and wastewater services

MS start date

21/04/2025 on-line

29/09/2025 Live in Montpellier

FOR FRENCH SPEAKERS ONLY

Preamble: the application form must be completed in English only. Training courses will be in English only in 2025/26, although the thesis and defence may be defended in French.

CANDIDATE

Mr / Mrs (*delete as appropriate*)

NAME (*as on passport*) :

First name(s) (*how on passport*) :

Date and place of birth :

Nationality :

Home address (including town and country) :

Home phone :

Mobile phone :

E-mail address(es) :

YOUR COMPANY REPRESENTATIVE

NAME

Position

First name(s)

Landline telephone

Mobile

E-mail address(es)

YOUR MENTOR IN YOUR COMPANY¹ (sign a commitment form before starting the distance learning course)

NAME

Position

First name(s)

Landline telephone

Mobile

E-mail address(es)

YOUR COMPANY

NAME

Full address

¹ Definition: Your mentor is an experienced person within your company who has great qualities in supporting human resources in their development. A priori older than you and with more experience, he or she will be recognised as such by your CEO and will also have a proven track record in the business. He or she will be your point of contact, not only during the training but also when you return to the department. He or she is in contact with AgroParisTech to assess your impact on society after the training.

YOUR CAREER PATH

Current position:

Starting date :

Service :

Overall population of the town(s) you manage :

Line **manager**

NAME

First name(s)

Position

Landline telephone

Mobile

E-mail address(es)

Please describe your current responsibilities and tasks.

How many people you have under your responsibility

Your position in your company's organisation chart

Previous positions

Period	Employer	City/Country	Title and functions

TRAINING and KNOWLEDGE

Baccalaureate or equivalent

Date obtained
Speciality

Institution
City / Country

Last diploma obtained

Date obtained
Title
Establishment
City / Country

Level BAC+ :
Speciality

Other qualifications or training

Date	Establishment	Course title

<i>Mastery of IT tools</i>	Beginner	Intermediate	Confirmed ²
Word processing (Word or other)			
Spread sheet (Excel or other)			
Multimedia presentation (ppt or other)			

<i>Knowledge of languages</i>	Beginner	Intermediate	Advanced	Current
French				
English				
Other (please specify)				

VERY IMPORTANT :

As the course is exclusively in **English** during the 5 months of the 3 period, including Cambodia in 2026, **you must have proof of :**

- a) A well-ranked TOEIC OR TOFEL (B2 minimum)

OR

- b) Take online or face-to-face courses in English in your own country, with an official certificate at the end based on the quality of your oral and written comprehension. AgroParisTech is also looking into online access to a dedicated English language improvement tool that could be made available to French speakers who have been accepted on the basis of an application before the official English assessment tests.

c)

By 21 April 2024 at the latest, you must present this official certificate to be definitively admitted.

² If you are 'confirmed' in Word/Excel/PowerPoint, you must provide a confirmation certificate based on a recognised tutorial tool. This is an advantage in your application, as these tools will be used extensively throughout the course.

Knowledge of France

(Indicate your stays in France: date, duration and purpose)

MOTIVATION

This VERY IMPORTANT part will be particularly studied by the Selection Committee

What are your personal and professional motivations for following the International Executive Master "Water for All"?

Identify the skills you would like to improve:

- Conceptual (analysing, understanding) :

- Technical (methods, processes, technical procedures) :

- Human (in intra- and interpersonal relationships) :

What are your short- and medium-term career plans?

How will this SPECIALISED MASTERS programme help to achieve this?

DEVELOPING THE STRATEGIC ACTION PLAN (250-600 words max)

Throughout the course, each auditor carries out a professional assignment to strengthen and develop a drinking water and/or wastewater service in a town in his or her own country. This assignment is an essential component of the training, its "common thread", which leads each auditor to apply the content of the various training modules in a structured and coherent way to a real situation in his or her own country.

This professional assignment requires the auditor, with the support of the educational team, to adopt an approach based on analysis and preparation of the action, mobilising sources of information, internal teams and external partners within the company in the designated department. **It must be in line with the company's missions and in agreement with the mentor.**

This approach is divided into three phases (Diagnosis - Strategic plan - Action plan). The trainee returns to his company/department twice during the training over 3 periods/period.

T1 = 3 months (autumn 2025) in France from 29 September

T2 = 2 months from the end of March to the end of May 2026 in Cambodia (precise dates to be announced in 2025)

T3 = 2 weeks in France in September 2026 (to be specified)

The purpose of your assignment, which must be defined between you and your management (be precise and to the point, and don't hesitate to expand):

Department to be covered by the professional assignment :

The city:

Type of service:

Perimeter of service activity and catchment area:

Population of the service area:

Population served:

Company currently in charge of the service :

Is the organisation responsible for the operation and maintenance the candidate's employer?

If not, who is the operating company?

Additional information useful for the description of the professional assignment (objectives, details of the assignment, etc.) - Don't hesitate to be precise and at least 2 to 3 pages long if necessary and if it is consistent and detailed:

AWARDING OF A FULL OR PARTIAL TRAINING GRANT

As part of this MS OpT course, the AgroParisTech - SUEZ Chair and an official jury are likely to provide scholarships for the 2025-2026 session according to very precise selection criteria :

1. Quality of the application (including the quality of the writing)
2. level of support from your hierarchy
3. level of responsibility within your company
4. Quality and feasibility of your "strategic action plan" project

After reading your application and if it is accepted, an interview will take place by videoconference or telephone. The panel will assess the results.

The Jury meets every 1 to 2 months.

The first eligible candidates have priority over subsequent candidates for an equivalent assessment of the level of application.

Apply as soon as possible, as the number of scholarships and places is limited.

CONTRIBUTION BEFORE THE 2025 SCHEDULE YEAR, FOR YOU AND YOUR MANAGEMENT, HR AND TRAINING DEPARTMENTS

Once your application has been accepted and you are potentially admitted by our selection panel between **March and December 2024**, we will contact your CEO, HR Director and Training Director to :

- Understand their expectations in terms of your commitment to our management school
- Strengthen the links between your company and us in an "ex-post follow-up of MS OPT training": impact on your company, in your comfort zone and in other areas of influence at managerial level for you
- ***Ensure, as far as possible, that you have signed a commitment with your employer to stay with the company for at least 5 years after your training. The aim of our Executive OPT programme, and of the Lessor who supports you, is for you to motivate your department and the sector in a way that is favourable to your return, and not for you to pursue a career outside the sector or outside your current employer.***

About you :

- Using online tools, identify your personal talents and characteristics before you arrive in October 2025 (The results obtained will be strictly confidential and personal).

To do this, the tools used above will be shared with your mentor, your HR Director and your Training Director before the start of the academic year.

Please complete the following information

- a) Full name of your HR manager³

Email

Telephone

- b) Full name of your Training Director

Email

Telephone

TRAINING FUNDING

Total training costs are currently estimated at 36,000 euros. These costs are subject to change.

They include the cost of training and accommodation in France and abroad throughout the 3-stage course.

VERY IMPORTANT /Our internal regulations explicitly and obligatorily stipulate that :

- *Your employer must undertake **to pay the minimum sum of €2,000 (two thousand Euros) into the AgroParisTech account, by bank transfer, from its own funds, i.e. 8% of the sum due for the full course excluding living expenses. This transfer must be paid and authenticated by our services **before midnight on 15 June 2025** to be able to join our classroom-based course at the beginning of October 2025, and benefit from additional grants awarded by potential sponsors.***

BUT

- *The 2,000 euros will have to be found from funds other than the grants awarded by the SUEZ Foundation, AFD, French Water Agencies through national or regional sponsors, continental or intercontinental development banks (ADB, African Bank of Development, Islamic Bank of Development, Inter American bank, etc.).*
- *The Chair will work in synergy with your HRD and training Director to support this research.*
- ***At this stage, the application process is totally dissociated from the search for funding.***

You will be informed of the transfer procedures as soon as the candidate has been definitively accepted, together with any additional grants from potential sponsors.

- All travel costs (plane tickets) between your country of origin and the various training locations (France and abroad) **ARE NOT COVERED by the AgroParisTech - SUEZ Chair** (3 return trips from your place of residence).

³ Your HRD will be involved in our international network of HRDs known as ExPost-OPT, which will enable them to benefit from pooled tools and share knowledge on new talent management techniques.

These travel expenses are the sole responsibility of your company or ministry, which undertakes to cover them if your application is successful.

- Any commitment to training is in full, including by the potential sponsor, if the candidate, who has been selected and retained, begins his or her physical training on or after 29 September 2025.
- **In the event of resignation, as soon as the physical training begins on 29 September 2025 in France, the full amount of €23,000 spent on the training grant, including €2,000 paid by the candidate's employer, will be retained by AgroParisTech.**

Signature of applicant

signature)

Signature of Managing Director
(surname, first name, stamp and

Please return your **completed, stamped and signed** application form, **together with a full CV, an ID picture and a copy of your highest diploma to**

charlotte.armant@agroparistech.fr

And to Jean Antoine FABY (Director of MS OpT): jean-antoine.faby@agroparistech.fr